Southeast Region/Area 10

July-September 2012

Training, Information and Meeting Summary

Welcome to the Area 10 Agency for Persons with Disabilities Quarterly Training, Information and Meeting Calendar for July through September, 2012.

Area 10 has a new procedure to attend training. Registration for training can only be done by registering on the APD website.

Go to APD Website: www.apd.myflorida.com

Select Provider

Scroll down to Provider Training

Select either Required Training or In Service Training

Select the training you wish to take

Complete the registration form

Select Save

Unless otherwise indicated, all training and workshops will be held at the following location:

201 W. Broward Blvd. Ft. Lauderdale, FL. 33301 (954) 467-4218

Parking is permitted in the lot across the street, just west of the 201 building on NW 4th Avenue on the same side of the street as Kentucky Fried Chicken. Please do not park in The Ft Lauderdale Club parking lot as your vehicle will be towed. Verification of Attendance will be presented to you at the conclusion of the training. Please ensure that your name, phone number and email address are clearly noted. You must be on time and stay the duration of the training to receive a Verification of Attendance.

Mandatory Training for all Providers

**Choices and Rights

This course will provide training on the recognizing the choices and rights afforded to the individuals we serve.

Three hours in-service credit will be earned. Class must be taken at area office.

**Medicaid Waiver Services Agreement

This training will offer an overview of establishing a person-centered approach to service delivery and understanding of core assurances in the context of monitoring and the Medicaid-Waiver provider compliance standards.

Three hours in-service credit will be earned. Class must be taken at the area office.

**Direct Care Core Competency Based Training

Introduction to Developmental Disabilities and Health and Safety - Within the Core Assurances that are signed by each provider of services is the training requirement that specifically requires direct service providers to complete training in the Department's Direct Care Core Competencies Training, or an equivalent curriculum approved by the Department within 120 days or the effective date of their hiring or June 30, 2006.As referenced in Chapter 393.063(15), Florida Statues, a "direct service provider" also known as a "caregiver" in Chapter 393 and 415,FS., or "caretaker" in provisions relating to employment security checks, means a person 18 years of age or older who has direct contact with individuals with developmental disabilities and is unrelated to the individuals with developmental disabilities.

This course can be taken on line through TCC, as a self-paced module or at the area office.

Six hours of in-service credit will be earned for each component.

**Zero Tolerance

There is a new Zero Tolerance curriculum. The training time has increased from 2 to 4 hours. Participants will be required to attend the entire training and pass a competency assessment by 80%. This session will provide training and materials on defining and recognizing the signs and symptoms of abuse, neglect and exploitation of persons with developmental disabilities. It will review reporting requirements and look at methods for prevention and safety planning.

This course can only be taken on line through TCC or at the area office.

Four hours of in-service credit will be earned.

**Web Based Training note

Core Competency or Zero Tolerance

If someone cannot attend a classroom course, wants to take the course sooner or prefers to take the course in their home or at work, the on-line option may be the better option.

Go to APD Website: www.apd.myflorida.com
Select Provider
Scroll down to Training
Select APD Training Opportunities
Select Required Training
Select APD's Training Site at TCC

Please call Tallahassee Community College's Help Desk at (866)605-7274 if you have any questions related to their web-based courses.

**Each Medicaid Waiver service has different requirements for training. The Developmental Disabilities Waiver Services Coverage and Limitations Handbook details the training that each service provider is required to take. To obtain the handbook:

Go to APD Website: www.apd.myflorida.com

Select Waiver

Scroll down to Medicaid Waiver

Select Developmental Services Waiver Handbook of Coverage and Limitation Chapter One indicates which training is required under each specific service.

Person Centered Planning and Implementation for Providers (Part A & B)

The purpose of Person Centered Planning and Implementation for Providers is to refocus our service planning and implementation processes using person centered approaches to ensure that the people we serve and their families are directing the choice and control over the services and supports each person receives. It will enhance the provider's ability to ask people about their life expectations, listen and understand the person's desired outcomes and then construct and put supports and services in practices that honor those personal choices. The training will consist of two sessions (Part A & B). Both sessions need to be taken to complete the requirement.

Training Calendar Course Descriptions

Provider Development Workshop (PDW)

The Provider Development Workshop (PDW) will allow potential Medicaid Waiver Provider applicants to gain awareness about people with developmental disabilities and their support needs. All participants will be offered the opportunity to enroll as Medicaid Waiver Providers for the HCBS and FSL Waiver Program and will received "Hands On" technical assistance with the review and completion of the application packet.

<u>Group Home Provider</u>: This half of the workshop is designed to acquaint you with the pre-application process and requirements needed to open and operate a licensed Developmental Disabilities group or foster home. 3 Hours.

<u>Service Provider:</u> This portion of the workshop will detail the types of disabilities our agency serves, the philosophy of service provision and Emergency Preparedness. 2 Hours.

<u>Application Phase:</u> This is the final phase of the training in which the applicant has attended the previously listed training above and will bring the blank application that was emailed to them. Technical assistance will be provided to complete and submit the application.

Application packets will be emailed to the participant prior to the training and will not be provided at the training. If submitting an application you must be on time and stay the duration of the workshop to receive your Verification of Attendance. Verifications of Attendance will be provided at the end of each workshop.

If you would like to register please email us to have your name added to the 2012 list. You will be contacted at a later time with the date and location of the 2012 Provider Development Workshop.

The training will be given over two (2) days in consecutive weeks.

Service Authorization

This two (2) hour training will cover Home and Community Based Waiver, provider types and identification, procedure codes, modifiers, gate keeper files, waiver services, limitations, rates, payment related policies and procedures and questions. Please call Joy Joseph at (305)377-5004 for more information regarding this training.

Medicaid Waiver Required Documentation

Providers of Residential Habilitation, Adult Day Training, Supported Employment and Supported Living must develop an Implementation Plan for the individuals they serve. This training will address the requirements to write an implementation plan and review the basic format. This training will also cover Service Logs, Monthly Summaries, Annual Reports, Self Assessments.

3 Hours.

Policies and Procedures

This training will cover the requirements for writing policies and procedures that comply with the Developmental Disabilities Waiver Services Coverage and Limitations Handbook. 2 Hours.

Service Specific: In Home Supports, Companion, Personal Care and Respite

This training will cover the qualifications, training, service requirements, projected service outcomes and documentation for In Home Supports, Companion, Personal Care Assistance and Respite. 2 Hours.

Medical Records Documentation

This training will cover the appropriate method of documentation of the medical records of the individuals we serve to ensure optimum health and safety. 2 Hours.

Supported Living Coach Pre-Service

This training meets the 18 hours of pre-service training requirements for all Supported Living Providers. The training will introduce or become familiar with the Developmental Disabilities Waiver Services Coverage and Limitations Handbook and Supported Living Guidebook. Training will cover the history of supported living, eligibility, choice, participation and control, role of the coach, safety and health strategies, quality of life and services.

Supported Employment Coach Pre-Service

Supported Employment Certification Training (Part One and Part Two) is now available online and on demand. All persons who wish to apply for certification as a job coach or employment consultant may now take the certification courses online. Upon successful completion of both courses, the person may apply to their local APD area office where they plan to provide SE services and attach copies of the two certificates to their application indicating successful completion of both Part One and Part Two of the SE Certification course. Part One is "Best Practices in Supported Employment" and Part Two is "Introduction to Social Security Work Incentives." The courses are available at https://trnstore.com/content/florida-required-supported-employment-pre-service.

Stay tuned to this website for upcoming classroom trainings.

Social Security Work Incentives

The training meets the 18 hours of pre-service training requirements for all providers providing Supported Employment. The training will focus on enhancing the individual's earnings by allowing them to make more money and still maintain eligibility to SSDI, SSI, Medicare and Medicaid.

Meeting Summary Information

Waiver Support Coordinator Meeting

Waiver Support Coordinator meetings are held each month from 9:30 am to approximately 11:30 am. Please note the meetings are located at 201 West Broward Blvd., Room 104b, Fort Lauderdale. For additional information email Pam Romack at pamela_romack@apd.state.fl.us

Supported Living Coaches Meeting

These meetings are designed to provide information and foster shared problem solving among Supported Living Coaches. Please note the meetings are located at 201 West Broward Blvd., Room 104b, Fort Lauderdale. For additional information, email Cora Brown at cora brown@apd.state.fl.us

Local Review Committee Meeting

Every Thursday of each month, the local Behavior Analysts' Local Review Committee meets to review consumer behavioral plans to ensure that the provision of behavior analysis services and the procedures used are humane, ethical and effective. Consumers' names are deleted to protect their privacy. If you are not a regular member of the committee, please R.S.V.P. to Haydee Toro at haydee_toro@apd.state.fl.us

Supported Employment Coaches Meeting

These meeting are designated to provide information and problem solving for Supported Employment coaches. Please note: the meetings are located at 201 W. Broward Blvd., Ft Lauderdale. See meeting grid for room number. For additional information, email Cora Brown at cora_brown@apd.state.fl.us

Group/Foster Home Provider Meeting

Group/Foster Home Providers meet on two different dates each month. One of the goals of these meetings is to improve the quality of service delivery through learning and reviewing policies and procedures from APD staff and networking with other group/foster home providers. Please email susan_meza@apd.state.fl.us

Area 10 Family Care Council Meeting

The Family Care Council (FCC) is actively seeking new members and community participation. The Family Care Council is an independent and nonpartisan body. The primary functions of FFC are to assist in providing information and outreach to families, review the effectiveness of APD programs and make recommendation with respect to program implementation, advise Area APD administrators with respect to the community and family support system in the area and meet and share information with other area family care councils. Public discussion is always encouraged and welcomed from waiver support coordinators, providers, family members and all consumers of developmental disability services. For more information please contact the Area 10 FCC Liaison, Jameela Abdul-Malik at 954-467-4343 or email at immeela_abdul-malik@apd.state.fl.us or you may visit the State Family Care Council site at http://www.fccflorida.org/

"PRE-SERVICE SUPPORT COORDINATOR TRAINING"

Three Private Providers conduct Pre-service Waiver Support Coordinator (WSC) training. Participants must have written prior approval to attend from the area in which they intend to practice. This training is designed first for new Waiver Support Coordinators and as space is available for area support coordinators. This training is not for practicing Support Coordinators who have already attended statewide pre-service training. For detailed information and future training dates call:

J.R. Steinberg

39 NW 166th Street; Suite 7, North Miami, Florida 33169

Cell (786)-586-2263 Fax 305-949-5972

E-mail UREnabled@aol.com

Avanti Support Inc.

Vida Sims

555 Biltmore Way Suite, 204 Coral Gables. Fl. 33134

Phone: Cynthia Saulan (305) 255-5363 Fax: (305) 235-2360

Shani Stoutt

Phone: (954) 624-6442 (954)584-9022

E-Mail: hosh1921@att.net

Broward County Health Department

Various Health Training Sessions

Contact: Samantha Ragor at 954-467-4807 a registration form will be sent to you prior to the class.

LOCATION

780 SW 24TH Street

Ft. Lauderdale, Fl

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Email: Browardcpr.net

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Call Sean Alexander, PH.D., SR. Instructor: (954) 456-0398

Email: sean@ectacademy.com

Broward County Websites That May Be of Interest

This website includes important health information and emergency preparedness essentials. Also check out their HIPAA policy compliance statements. It might be a template that you can use for your agency. If you are a person we serve, it is good example of the type of protection you should expect from your providers. Check it out at http://wwwbrowardchd.org/home.htm

BROWARD TRAINING COLLABORATIVE WEBSITE

This website, hosted by the Children's Service Council of Broward, is becoming the "one stop" for information about training taking place in Broward County. To view upcoming training offered by various agencies and private consultants or to post trainings visit the website at:

http://training.cscbroward.org

Florida Alliance for Assistive Service Technology

FAAST envisions a seamless supportive partnership between Florida business and government to provide assistive technology products and services which will enable persons with disabilities to participate in independent living, education, world and recreation from bird to death. There are many interesting resources listed at http://faast.org/

Employment Websites

Work Force One: http://www.broward-workforce.org/

Broward County: http://www.co.broward.fl.us/careers/welcome.htm
Palm Beach County: http://www.co.palm-beach.fl.us/publnf/Jobs/
Dade County: http://www.miamidade.gov/jobs/pgejobwelc.asp

Federal Government: http://www.usajobs.opm.gov/

Broward Cities

Coconut Creek-http://www.creekgov.net/jobs/default/asp

Coral Springs-http://www.coralsprings.org/employment/index.cfm

Dania Beach-http://ci.dania-beach.fl.us/Jobs.asp

Davie-http://www.davie-fl.gov/Gen/DavieFl_Human Resr/JobOpportunities Deerfield Beach-http://www.deerfield-beach.com/careers/careers_job.htm

Fort Lauderdale- http://info.ci.ftlaud.fl.us/jobs/jobs.htm

Hallandale Beach-http://www.ci.Hallandale.fl.us./hr/personnel.html

 $Hollywood-http://www.hollywoodfl.org/human_res/Hlwd_hr.htm$

Lauderdale Lakes-http:// http://www.lauderdalelakes.org/ Lauderhill-http://www.lauderdalehill.net/hr oppo.html

Lighthouse Point-http://www.lightousepoint.com/employment.cfm

Miramar-http://www.ci.Miramar.fl.us/hr/hr home.html

North Lauderdale-http://www.nlauderdale.org/hresorce/hrecource.html

Oakland Park-http://oaklandparkfl.org/jobs HR.htm

Parkland-http://www.citvofparkland.org/departments/personnel/joblisting.htm

Pembroke Pines://www.ppines.com/humanres/jobs.html Plantation: http://www.plantation.org/personesl.html

Pompano Beach-http://www.ci.pompano-beach.fl.us/directory/hr/index/htm

Southwest Ranches-http://www.southwestranches.org/ Tamarac-http://www.tamarack.org/Dept/pers/jobs3.html Wilton Manors-http://www.wiltonmanors.com/dept hr.html Consumer-Directed Care Plus is an innovative program to help a consumer decide how best to meet his/her individual care needs. Within a budget, a consumer or his/her Representative decide how to purchase and supervise services. Visit the website for additional information at http://www.apd.myflorida.com/cdcplus/

Training Resource Network Disability Update

Visit http://www.trninc.com/ for updates in the field and to download a free copy of the Catalog. TRN Announces Electronic Training Briefs You can Print on Demand. Hiring new staff or having a training, meeting or class and want preformatted handouts? TRN now offers inexpensive 2-4 page briefs and forms that focus on a disability topic and provide up-to date and useful information for training. Once you purchase them, they are sent electronically and you can print copies as needed. Current topics are employment related: Introduction to Supported Employment, The Role of Employment Specialist /Job Coaches, Accommodations, Successful Job Interviews, Using Alternative Communications at work....http://www.trninc.com/trainingbriefs/training/briefs.asp Nonprofit Matters

This new on line version of the Nonprofit Resource Center resource publication features articles of effective management of your non-profit organization. Check it out @http://www.cfbroward.org/new/nrcnewsletter.html

Delmarva Website

"The Florida Statewide Quality Assurance Program for Developmental Service Home and Community Based Waiver (FSQAP) represents a departure from typical, program-based, developmental services system. This program will measure the success of service and supports from the consumer's perspective. The goal of this person-centered approach is to provide persons with developmental disabilities the services they need to lead rich and fulfilled lives. The website contains needed information and tools to facilitate your compliance with Delmarva standards. http://www.dfmc-florida.org/index2.htm

Selective Mutism is a psychiatric disorder most commonly found in children, characterized by a persistent failure to speak in select settings. Learn more about the causes, symptoms, treatment for those with this disorder at selectivemutismfoundation.org

July 2012						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY		
2 Zero Tolerance 9:30 AM	3	4 Fourth of July	5 Group Home Provider Meeting 9:30 AM Local Review Committee 8:30 AM	6		
9 Group Home Provider Meeting 9:30 AM	10 Core Competency Introduction to Developmental Disabilities 9:30 AM	11 Supported Living Coaches Meeting 9:30 AM Supported Employment Coaches Meeting 10:45 AM	12 Core Competency Health & Safety 9:30 AM Local Review Committee 8:30 AM	13 Family Care Council Meeting 9:30 AM 504		
16 Medical Records Documentation 10:00 AM	17	18 Medicaid Waiver Required Documentation 9:30 AM	19 Waiver Support Coordinators Meeting 9:30 AM Local Review Committee 8:30 AM	20		
23 Person Centered Planning and Implementation for Providers Part A 9:30 AM	24 Person Centered Planning and Implementation for Providers Part B 9:30 AM	25	26 Med Waiver Services Agreement Local Review Committee 9:30 AM	27		
30 Choice and Rights 9:30 AM	31 Policy and Procedures 9:30 AM					

	August 2012						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY			
		1 Group Home Provider Meeting 9:30 AM	2 Group Home Provider Meeting 9:30 AM Local Review Committee 8:30 AM	3			
6 Zero Tolerance 9:30 AM	7	8	9 Local Review Committee 8:30 AM	10 Family Care Council Meeting 9:30 AM 504			
13 Medicaid Waiver Services Agreement 9:30 AM	14 Core Competency Introduction to Developmental Disabilities 9:30 AM	Supported Living Coaches Meeting 9:30 AM Supported Employment Coaches Meeting 10:45 AM Person Centered Planning and Implementation for Providers Part A 1:00 PM	16 Waiver Support Coordinators Meeting 9:30 AM Local Review Committee 8:30 AM	17			
20 Person Centered Planning and Implementation for Providers Part B 9:30 AM	21 Core Competency Health & Safety 9:30 AM	22 Supported Employment Pre- service 9:00 AM	23 Local Review Committee 8:30 AM	24			
27	28	29	30 Choice and Rights 9:30 AM Local Review Committee 8:30 AM	31			

September 2012						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY		
3 Labor Day	4 Supported Employment Pre- service 9:00 AM	5 Group Home Provider Meeting 9:30 AM Person Centered Planning and Implementation for Providers Part A 1:00 PM	6 Group Home Provider Meeting 9:30 AM Local Review Committee 8:30 AM Person Centered Planning and Implementation for Providers Part B 1:00 PM	7 Family Care Council Meeting 9:30 AM 504		
10 Zero Tolerance 9:30 AM	11	12 Supported Living Coaches Meeting 9:30 AM Supported Employment Coaches Meeting 10:45 AM Medicaid Waiver Services Agreement	13 Core Competency Introduction to Developmental Disabilities 9:30 AM Local Review Committee 8:30 AM	14		
17 Social Security Work Incentives 9:00 AM	18 Social Security Work Incentives 9:00 AM	19	20 Waiver Support Coordinators 9:30 AM Local Review Committee 8:30 AM	21		
24 Core Competency Health & Safety 9:30 AM	25 Choice and Rights 9:30 AM Service Specific 1:00 PM	26	27 Local Review Committee 8:30 AM	28		